

A free resource for the central Iowa business community

CITYVIEW'S

BUSINESS JOURNAL



Mixing **FAMILY** and **BUSINESS**

The challenges and realities in operating family-owned companies

By Lindsey Giardino

Family businesses often blur the line between work and home, where dinner-table conversations double as strategy sessions and legacy weighs as much as the bottom line. For these local business leaders, working with family isn't just a career path; it's a daily challenge and a source of deep pride.

After Bob Jones and Richard Jones retired, Christy Jones sold R Jones Collision 1 to Caliber Collision.



Growing up in hospitality

Pritesh Patel's family has owned and operated hotels for more than 25 years. Most recently, they have brought a new concept to the industry.

Hotel Pommier is the family's independent hotel brand, beginning with the renovation and conversion of the Apple Tree Inn in Indianola. The brand grew when the family converted the Super 8 in Chariton into Hotel Pommier Chariton.

Like many small-business owners, Patel's role has evolved over time — from covering front desk shifts and laundry to setting high-level strategy and obsessing over the guest experience.

"In a family-run hotel, you don't really 'join' the business as much as you grow up within it," he shares. "My early involvement was helping parents fold towels, clean rooms and even do payroll. I had always helped behind the scenes throughout college in areas my parents couldn't outwork, like technology."

After college, Patel spent his early career as a consultant, traveling across the nation and staying at dozens of hotels. Ultimately, he decided to return to the family business after recognizing a unique opportunity to apply what he had learned from modern, big-city properties to a local setting.

"I wanted to prove that you don't have to be in a major metro area to offer a sophisticated, tech-forward and design-conscious guest experience," he says.

With Hotel Pommier, he's done just that. Still, as with many family businesses, work doesn't always stay at work — it often follows him home.

"Great way to annoy the heck out of family that could care less about what towels we are going to buy," Patel jokes.

Despite the challenges, working in the family business remains a point of pride. Patel credits his parents' years of hard work and sacrifice as the foundation that made Hotel Pommier possible.

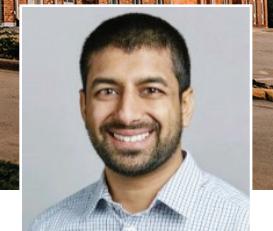
"Taking an existing property and breathing new life into it as an independent brand versus a corporate chain was a risk," he says. "But, seeing the community and guest support has been incredibly rewarding. I hope we turn each of our hotels from another place to sleep into a point of local pride."

The family recently acquired a third Hotel Pommier location in Winterset and is eager to get it up and running.

"Madison County has so many local gems, and we hope our hotel earns its place as a small part of what makes the community so special," Patel says.



Pritesh Patel's family has owned and operated hotels for more than 25 years.



Continuing a legacy

For Christy Jones, there was never a time when she wasn't surrounded by her family business.

R Jones Auto Body was founded in 1971 by her father, Bob, and his business partner. Over the years — and through several name changes — the business became R Jones Collision 1, a premier collision repair facility on Merle Hay Road in Urbandale.

It was truly a family-run operation. After buying out his partner, Jones' father, who ran production, brought in his brother Richard as a body technician. Jones' mother, Ann, joined the business in the mid-1980s, handling accounting while Jones and her siblings were in school full time, keeping every part of the operation within the family.

Yet, Jones says she never felt pressured to join the business. She had the freedom to choose her own path, so she earned a teaching degree and spent a year in the classroom before realizing it wasn't her calling.

That realization led her to North Carolina, where she gave herself space to figure out her next chapter.

"Life, however, had other plans, and when my mom became ill, coming home to support both my family and the business felt like the right thing to do," Jones shares.

In 2015, Bob and Richard retired, and Jones purchased the business. Six years later, she sold it to Caliber Collision, though her work today still reflects her family legacy.

"I now work as a business coach, helping other family-owned and small businesses navigate growth,

succession and sustainability — many of the same challenges I experienced firsthand," Jones explains.

When it comes to working with family, Jones says there is rarely a clear separation between business and personal life.

"When your coworkers are also your dad and your uncle, the business naturally becomes a topic of conversation at family dinners, holidays and gatherings," she says. "The lines between personal and professional life blur quickly, and learning when to talk business — and when not to — is one of the biggest challenges of working in a family-run company."

On the flip side, Jones says working with family taught her patience and compromise.

"When multiple family members are involved, everyone brings strong opinions, history and emotional investment to the table," she says. "You learn quickly that you won't win every battle, and that's OK. Learning how to listen, stay patient and find middle ground is critical, not just for the business, but for preserving relationships."

Ultimately, Jones is proud of what her family built together.

"Our business served customers with integrity and supported our community for decades," she says. "Most of all, I'm proud that we truly were better together. Each of us brought different strengths to the business, and that combination is what made it successful."

Those lessons continue to shape Jones' life today.

"It taught me that businesses are about more than



P&M Apparel is a third-generation custom apparel and branding company in Polk City.

numbers — they're about people," she says. "That experience continues to influence the work I do today, helping other business owners build strong teams, healthy cultures and sustainable legacies of their own."

Running a business with a sibling

Megan Griffith never intended to join the family business — P&M Apparel, a third-generation, family and woman-owned custom apparel and branding company in Polk City founded in 1987.

"I wanted to be a big shot graphic designer and move somewhere like New York and work at a magazine," Griffith says. "I realized pretty quickly that the sacrifices you have to make to get in those big shot positions weren't sacrifices I wanted to make. So, when my mom needed a designer, we went into it as a temporary solution, and I came to appreciate the freedom to make creative choices, and the impact we can make in the community."

P&M Apparel, named for Griffith's grandparents, Phyllis and Melvin, offers custom screen printing, embroidery, promotional products and more. The shop was taken over by Griffith's mom when Griffith was a teenager. About two and a half years ago, Griffith and her brother Ryan assumed ownership.

Griffith manages art and day-to-day operations, while Ryan oversees web work and larger strategic initiatives.

"Both Ryan and I kind of grew up in the business: first visiting our grandparents and playing around in

their shop when we were little, spending days as a shop kid hanging around if we were sick or had the day off from school, to then jumping in and helping with production as we got older," Griffith shares. "I finally joined full time in 2012 and have been here ever since."

One reality she has learned is that it is impossible to completely separate work from life in a family business.

"At a normal job, you punch a clock and go home, celebrate the holidays with your family, spend the weekend not thinking about work," she says. "But working with family, I leave work and I'm texting my brother ideas within a couple hours, or I'm bringing my kids to work, or we celebrate holidays with my mom and start talking shop within a few minutes. My life is woven right into my job and vice versa."

Griffith also believes family dynamics shape her leadership style as an employer.

"Prioritizing the person over the action, considering love languages and how to best understand them and communicate in a way they will understand, all play pivotal roles as an employer," she says. "My mom always put family before business if there was a disagreement or emergency, and we treat our staff the same way."

As a third-generation owner, Griffith feels the weight — and pride — of legacy. When her grandparents started the business, their goal was to earn \$300 a week. Today, P&M Apparel operates out of a large facility with a dedicated staff and a strong foundation of community involvement.



Megan Griffith and her brother, Ryan, assumed ownership of their family business, P&M Apparel.

"At a normal job, you punch a clock and go home, celebrate the holidays with your family, spend the weekend not thinking about work.

But working with family, I leave work and I'm texting my brother ideas within a couple hours, or I'm bringing my kids to work, or we celebrate holidays with my mom and start talking shop within a few minutes. My life is woven right into my job and vice versa."

— Megan Griffith

"We are responsible for putting food on the tables of every person in our company, and that's not something Ryan or I take lightly," Griffith says. "Our clients are walking into our building with the things they're most passionate about in all the world, and it's our responsibility to be passionate about it, too, so we can deliver them the exact products they need to tell their story. We are the picture of a small business: we're local people, coming together to serve the local community in a way you can't receive from big business. And I'm incredibly proud of what we've built and the legacy we've built on." ■



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COMMERCIAL REAL ESTATE

COMMERCIAL REAL ESTATE TRANSACTIONS IN POLK COUNTY FROM AUG. 19, 2025, TO SEPT. 12, 2025

3721 INDIANOLA AVE., DES MOINES
 SALE DATE: 2025-08-19
 SALE PRICE: \$2,747,000
 SELLER: ELSIE RAE HOLDINGS LLC
 BUYER: IOWA SHELLY ROSE LLC
 ACRES: 1.571
 SQUARE FEET: 33,768

704 13TH ST., WEST DES MOINES
 SALE DATE: 2025-08-19
 SALE PRICE: \$5,800,000
 SELLER: SWIFT PROPERTIES LLC
 BUYER: WDM MEADOWS LLC
 ACRES: 2.815
 SQUARE FEET: 63,516

NO ADDRESS LISTED
 SALE DATE: 2025-08-19
 SALE PRICE: \$5,100
 SELLER: EJAA LLC
 BUYER: CITY OF ANKENY
 ACRES: 0.008
 SQUARE FEET: 0

920 MORGAN ST., DES MOINES
 SALE DATE: 2025-08-20
 SALE PRICE: \$4,400,000
 SELLER: 920 MORGAN STREET LLC
 BUYER: ASTERISK REALTY INC
 ACRES: 4.683
 SQUARE FEET: 72,000

3218 S.W. NINTH ST., DES MOINES
 SALE DATE: 2025-08-20
 SALE PRICE: \$1,720,000
 SELLER: TURSI LC
 BUYER: PARK AVENUE PLAZA LLC
 ACRES: 1.628
 SQUARE FEET: 27,638

NO ADDRESS LISTED: 2025-08-20
 SALE PRICE: \$19,500
 SELLER: ST ANNE'S BY THE FIELDS
 EPISCOPAL CHURCH OF ANKENY
 BUYER: CITY OF ANKENY
 ACRES: 0.060
 SQUARE FEET: 0

2203 E. GRAND AVE., DES MOINES
 SALE DATE: 2025-08-21
 SALE PRICE: \$90,000
 SELLER: NIXON, LAWRENCE
 BUYER: C&Z PROPERTIES LLC
 ACRES: 0.133
 SQUARE FEET: 4,044

NO ADDRESS LISTED
 SALE DATE: 2025-08-21
 SALE PRICE: \$121,750
 SELLER: CATHOLIC HEALTH
 INITIATIVES-IA CORP
 BUYER: CHILDSERVE HABILITATION
 CENTER INC
 ACRES: 0.652
 SQUARE FEET: 3,780

NO ADDRESS LISTED
 SALE DATE: 2025-08-25
 SALE PRICE: \$2,600,000
 SELLER: USA
 BUYER: 123 E WALNUT LLC
 ACRES: 1.631
 SQUARE FEET: 66,765

413 S.W. CHERRY ST., ANKENY
 SALE DATE: 2025-08-25
 SALE PRICE: \$615,000
 SELLER: KNOX, PAMELA M
 BUYER: MURPHY ENTERPRISES LLC
 ACRES: 1.300
 SQUARE FEET: 10,937

4150 S.E. DELAWARE AVE., ANKENY
 SALE DATE: 2025-08-25
 SALE PRICE: \$40,000,000
 SELLER: PERISHABLE DISTRIBUTORS
 OF IOWA LTD
 BUYER: JBS PREPARED FOODS INC
 ACRES: 18.904
 SQUARE FEET: 198,454

3820 GRAND AVE., DES MOINES
 SALE DATE: 2025-08-26
 SALE PRICE: \$525,000
 SELLER: J&M INVESTMENTS
 BUYER: 3820 GRAND AVE LLC
 ACRES: 0.487
 SQUARE FEET: 4,133

106 SECOND ST. N.W., MITCHELLVILLE
 SALE DATE: 2025-08-26
 SALE PRICE: \$535,000
 SELLER: R&J PROPERTY LLC
 BUYER: 106 2ND ST NW LLC
 ACRES: 0.417
 SQUARE FEET: 6,407

3610 SIXTH AVE., DES MOINES
 SALE DATE: 2025-08-27
 SALE PRICE: \$596,000
 SELLER: FW REHAB LLC
 BUYER: ANDERSEN REAL ESTATE LLC
 ACRES: 0.202
 SQUARE FEET: 11,420

1120 NINTH ST. N.E., ALTOONA
 SALE DATE: 2025-08-27
 SALE PRICE: \$280,000
 SELLER: MEADOWLAND II LLC
 BUYER: SLP2 PROPERTIES LLC
 ACRES: 2.884
 SQUARE FEET: 0

622 35TH ST., DES MOINES
 SALE DATE: 2025-08-27
 SALE PRICE: \$100
 SELLER: WALGREEN COMPANY
 BUYER: EXCLUDED PROPERTY
 PROPCO LLC
 ACRES: 0.179
 SQUARE FEET: 0

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Ames

2nd Wednesday of the month
 9 a.m. to 3 p.m.
 PHC Medical Dental Clinic
 3510 W. Lincoln Way
 Ames, IA

Marshalltown

1st Monday of the month
 9 a.m. to 3 p.m.
 PHC Medical Dental Clinic
 101 Iowa Ave., W, #102
 Marshalltown, IA

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NO ADDRESS LISTED

SALE DATE: 2025-08-27
 SALE PRICE: \$5,000
 SELLER: ALLEN M & M PROPERTIES LLC
 BUYER: CITY OF ANKENY
 ACRES: 0.008
 SQUARE FEET: 0

1532 OHIO ST., DES MOINES

SALE DATE: 2025-08-28
 SALE PRICE: \$644,900
 SELLER: AVAILABLE MATERIAL HANDLING LLC
 BUYER: THE OHIO STREET LLC
 ACRES: 0.448
 SQUARE FEET: 6,630

2925 SECOND AVE., DES MOINES

SALE DATE: 2025-08-29
 SALE PRICE: \$200,000
 SELLER: REHAN FAMILY TRUST
 BUYER: OAK FLAIR LLC
 ACRES: 0.344
 SQUARE FEET: 4,736

203 N.E. BEAVERBROOKE BLVD., GRIMES

SALE DATE: 2025-09-04
 SALE PRICE: \$810,000
 SELLER: PJC FAMILY TRUST
 BUYER: KTJ 439 LLC
 ACRES: 5.116
 SQUARE FEET: 0

601 S.W. ORALABOR ROAD, ANKENY

SALE DATE: 2025-09-04
 SALE PRICE: \$1,600,000
 SELLER: SNYDER DEVELOPMENT LLC
 BUYER: CASEY'S MARKETING COMPANY
 ACRES: 1.879

2701 ONTHANK DRIVE, DES MOINES

SALE DATE: 2025-09-05
 SALE PRICE: \$7,964,902
 SELLER: PDM SLB LLC
 BUYER: TENET EQUITY FUNDING SPE IV LLC
 ACRES: 2.975
 SQUARE FEET: 97,053

2701 ONTHANK DRIVE, DES MOINES

SALE DATE: 2025-09-05
 SALE PRICE: \$3,429,783
 SELLER: PAST PROPERTIES II LLC
 BUYER: PDM SLB LLC
 ACRES: 2.367
 SQUARE FEET: 81,808

2730 SIXTH AVE., DES MOINES

SALE DATE: 2025-09-05
 SALE PRICE: \$955,070
 SELLER: 6TH AVENUE PROPERTIES LC
 BUYER: PDM SLB LLC
 ACRES: 0.608
 SQUARE FEET: 15,245

4001 INGERSOLL AVE., DES MOINES

SALE DATE: 2025-09-05
 SALE PRICE: \$806,000
 SELLER: 111 MAPLE LLC
 BUYER: BLOCK 39 LLC
 ACRES: 0.324
 SQUARE FEET: 2,186

8365 UNIVERSITY BLVD., CLIVE

SALE DATE: 2025-09-05
 SALE PRICE: \$255,000
 SELLER: JEM II TRUST
 BUYER: A&A UNIVERSITY CORP
 ACRES: 0.396
 SQUARE FEET: 3,600

5330 N.W. BEAVER DRIVE, JOHNSTON

SALE DATE: 2025-09-05
 SALE PRICE: \$550,000
 SELLER: DEPHILLIPS, LEONARD C
 BUYER: NEW EDGE AUTOMOTIVE & DETAILING LLC
 ACRES: 0.658
 SQUARE FEET: 4,860

2419 COTTAGE GROVE AVE., DES MOINES

SALE DATE: 2025-09-08
 SALE PRICE: \$630,000
 SELLER: HARRELL WAGNER, JANE TUCKER
 BUYER: NIA HOLDINGS LLC
 ACRES: 0.148
 SQUARE FEET: 8,631

4200 S.E. CAPITOL CIRCLE, GRIMES

SALE DATE: 2025-09-09
 SALE PRICE: \$1,085,000
 SELLER: TERRY A ORR REVOCABLE FAMILY TRUST
 BUYER: GOLDMAN PROPERTIES LLC
 ACRES: 2.160
 SQUARE FEET: 12,000

1889 S.E. MIEHE DRIVE, GRIMES

SALE DATE: 2025-09-10
 SALE PRICE: \$3,000,000
 SELLER: 19MIEHE LLC
 BUYER: ELSIE RAE HOLDINGS LLC
 ACRES: 2.522
 SQUARE FEET: 42,446

NO ADDRESS LISTED

SALE DATE: 2025-09-10
 SALE PRICE: \$10,200
 SELLER: PTL HOLDINGS LLC
 BUYER: CITY OF ANKENY
 ACRES: 0.016
 SQUARE FEET: 0

3610 FIFTH AVE., DES MOINES

SALE DATE: 2025-09-11
 SALE PRICE: \$100,000
 SELLER: INVEST DSM INC
 BUYER: HIGHLAND PARK FLATS LLC
 ACRES: 0.297
 SQUARE FEET: 0

2437 E. WALNUT ST., DES MOINES

SALE DATE: 2025-09-11
 SALE PRICE: \$285,000
 SELLER: MCCLAFLIN FAMILY TRUST
 BUYER: PP&LP PROPERTIES LLC
 ACRES: 0.253
 SQUARE FEET: 2,041

8600 NORTHPARK DRIVE, URBANDALE

SALE DATE: 2025-09-11
 SALE PRICE: \$67,349
 SELLER: FISCHER, WILLIAM V
 BUYER: FRANK STEINBACH JR REVOCABLE TRUST
 ACRES: 4.520
 SQUARE FEET: 95,039

8701 DOUGLAS AVE., URBANDALE

SALE DATE: 2025-09-11
 SALE PRICE: \$19,474,435
 SELLER: HY-VEE INC
 BUYER: HDC HV SPE LLC
 ACRES: 12.820
 SQUARE FEET: 94,467

206 SIXTH AVE., DES MOINES

SALE DATE: 2025-09-12
 SALE PRICE: \$31,600,000
 SELLER: 206 6TH AVENUE LLC
 BUYER: PGSAH DES MOINES LLC
 ACRES: 0.404
 SQUARE FEET: 97,135 ■

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Paul Bouwers, Jason Uhlenhake, Ben Buenzow, Tyler Fromm, Chad Lyons, Taylor Carey. Not pictured: Faith Dorn-Spice, Steve Plym

Send information on new hires, promotions, expansions, openings and other business news to editor@dmcityview.com.

Boelman named senior VP and commercial lending officer at First National Bank in Ankeny

First National Bank announced the appointment of Troy Boelman as senior vice president and commercial lending officer serving the Ankeny market. Boelman brings extensive experience in commercial banking and a proven track record in business development, reinforcing First National Bank's commitment to growth in Ankeny and the greater Des Moines Metro area.

Spieker promoted to senior counsel at MVS

McKee, Voorhees & Sease, PLC (MVS) announced the promotion of Julie L. Spieker to senior counsel, recognizing her exceptional legal expertise and valuable contributions to the firm's patent practice.

Since joining MVS, Spieker has distinguished herself as a highly skilled intellectual property attorney, providing strategic patent counseling and prosecution services across a diverse array of technical fields. Spieker's combination of technical and legal training, anchored by a Bachelor of Science in chemical engineering and extensive experience in semiconductor R&D prior to law school, allows her to adeptly navigate complex patent landscapes and provide clients with tailored, technically informed IP strategies.



Julie Spieker

Schreurs to retire from Strategic America

Strategic America (SA) announced that CEO & President John Schreurs will retire in 2026 following the appointment of his successor. Schreurs' retirement will conclude a seven-year tenure as chief executive and a 42-year career with the integrated marketing and communications firm headquartered in West Des Moines. Schreurs joined SA a few years after its founding in Waterloo in 1983 and became CEO in 2018. During his leadership, he guided the organization's growth into an employee-owned firm of more than 100 associates, serving a diverse portfolio of clients, from national brands to local nonprofits.



John Schreurs

Miller and Jennett promoted at First Interstate Bank

First Interstate announced the promotion of two bankers into key leadership roles for the bank. Jim Miller has been with First Interstate for more than

three years, previously serving as market president for the Cedar Valley. John Jennett has been with First Interstate for 14 years, previously serving as market president for North Central Iowa.



John Jennett



Jim Miller

Smith steps into administrator role at DMU Clinic

Des Moines University Clinic has welcomed Angela Smith, MBA, as its new chief clinical administrative officer, marking a significant transition for the university's health care operations. Smith brings decades of experience in clinical practice and senior operational leadership. She steps into the role with a clear mission to foster a high-performing, patient-centered environment that bridges the gap between expert medical care and the training of future health professionals.



Angela Smith

Halbach appointed as vice president for mission and campus culture at Mercy College of Health Sciences

Mercy College of Health Sciences has appointed Deacon Matthew Halbach, PhD, as vice president for mission and campus culture. Dr. Halbach will provide executive leadership for campus ministry, mission integration, and student affairs, advancing initiatives that foster belonging, human flourishing, and holistic well-being across the college community.



Matthew Halbach

Dr. Halbach brings more than 15 years of executive leadership experience in Catholic education, evangelization, and organizational management. His career has focused on strengthening mission-driven institutions through strategic leadership, formation, and accompaniment, with a commitment to faith enrichment and service.

DMU's Gray receives certifications from ACCME

Vanessa Gray, DHA, MHA, CMP, CHCP, director of continuing medical education in the Center for Educational Enhancement at Des Moines

University Medicine and Health Sciences, has received two professional certifications from the Accreditation Council for Continuing Medical Education (ACCME). The ACCME Certificate in Implementing the Standards for Integrity and Independence in Accredited Continuing Education demonstrates advanced expertise in ensuring content validity, preventing commercial bias, and maintaining transparency in financial relationships. The ACCME Certificate in Data Management in Accredited Continuing Education reflects proficiency in the systematic collection, analysis, and reporting of continuing education activity and learner data.

Holmes Murphy announces Chase as newest board of managers member

Holmes Murphy, one of the nation's largest privately held companies, announced Lindsay Chase, chief financial officer, as the newest member of its board of managers. Chase joins 14 other leaders from across the Holmes Murphy enterprise to lead the company in its mission of providing exceptional service and care for every client's unique potential.

YPIowa announces new board members and leadership

YPIowa has welcomed five new members to its 2025 board, including new leadership for the organization. Justine Paradiso from the Dubuque Young Professionals has been named the new Co-Chair of the organization, serving alongside Joseph Herst. The co-chairs will provide strategic direction, strengthen community partnerships, and support the continued growth and impact of the organization. In addition to Paradiso, YPIowa welcomed the following new board members: Bryan Stewart, Morganne Dennis, Rebecca Vasquez and Jenna Weiland.

Strategic America and Nebraska Corn Board win two regional NAMA awards

Nebraska Corn Board and Strategic America (SA), an employee-owned, integrated marketing and communications firm based in West Des Moines, won two regional National Agri-Marketing Association (NAMA) awards at the 2026 Region 2 Best of NAMA Event Jan. 8 in Kansas City, Missouri. The awards were given for the Nebraska Corn Board's "I'm a Nebraska Corn Farmer" campaign — and included a merit award for print and first place for outdoor. Both are eligible to advance to the national competition, to be presented at the Agri-Marketing Conference in St. Louis on April 15. ■

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RDC Marketing LLC	Redfield	DALLAS	03	\$126,000	2	0	EXISTING	All Other Professional, Scientific, and Technical Services
NT GROUP ENTERPRISE INC	WEST DES MOINES	DALLAS	03	\$900,700	10	10	NEW	Limited-Service Restaurants
Herman Construction, LLC	MILFORD	DICKINSON	04	\$2,800,000	0	10	NEW	Industrial Building Construction
A&G PRESCHOOL AND DAYCARE CENTER, IN	Spirit Lake	DICKINSON	04	\$263,000	7	0	EXISTING	Child and Youth Services
Accounting & Tax Services PLLC	FAIRFIELD	JEFFERSON	01	\$1,030,000	1	3	NEW	Offices of Certified Public Accountants
Aaron Adam	FAIRFIELD	JEFFERSON	01	\$578,000	0	0	EXISTING	Beef Cattle Ranching and Farming
RUSSELLOY IRON FOUNDRY, LLC	CORALVILLE	JOHNSON	01	\$1,321,300	0	19	EXISTING	Iron and Steel Mills and Ferroalloy Manufacturing
The Cone Shoppe LLC	MONTICELLO	JONES	01	\$400,000	0	12	NEW	Snack and Nonalcoholic Beverage Bars
Peters Legacy, Inc.	CEDAR RAPIDS	LINN	02	\$597,000	8	63	NEW	Home Health Care Services
Arends Golf, LLC	Cedar Rapids	LINN	02	\$330,000	2	0	NEW	All Other Amusement and Recreation Industries
WHITE SAND ENTERPRISES LLC	HIAWATHA	LINN	02	\$40,000	0	2	NEW	Exterminating and Pest Control Services
JCB Legacy Group, LLC	MARION	LINN	02	\$229,000	3	7	EXISTING	Masonry Contractors
Ulrich Meat Market, Inc.	Pella	MARION	01	\$556,000	2	0	EXISTING	Meat Retailers
GAPEN COMPANY	STATE CENTER	MARSHALL	04	\$25,000	2	2	NEW	Sporting and Recreational Goods and Supplies Merchant Wholesalers
Botna Express LLC	SHENANDOAH	PAGE	03	\$50,000	1	2	EXISTING	General Freight Trucking, Local
Prairie View Animal Hospital PLLC	GRIMES	POLK	03	\$155,000	0	11	EXISTING	Veterinary Services
Infinity Chiropractic Center LLC	JOHNSTON	POLK	03	\$1,890,000	0	30	EXISTING	Offices of Chiropractors
Trudough LLC	URBANDALE	POLK	03	\$400,000	3	0	NEW	Child and Youth Services
Josina supplies LLC	West Des Moines	POLK	03	\$15,000	0	1	EXISTING	Gift, Novelty and Souvenir Retailers
1800 West Broadway Holdings LLC	Council Bluffs	POTTAWATTAMIE	04	\$473,000	2	0	EXISTING	Offices of Physical, Occupational and Speech Therapists, and Audiologists
King Products, Inc.	DAVENPORT	SCOTT	01	\$338,300	2	12	NEW	Commercial and Industrial Machinery and Equipment
RDBR LLC	ELDRIDGE	SCOTT	01	\$465,000	0	50	NEW	Landscaping Services
RDBR LLC	ELDRIDGE	SCOTT	01	\$200,000	0	50	NEW	Landscaping Services
KHALSA REAL ESTATE LLC	AMES	STORY	04	\$4,400,000	1	21	NEW	Hotels (except Casino Hotels) and Motels
Little Pluto Ventures LLC	AMES	STORY	04	\$443,000	0	2	NEW	General Freight Trucking, Local
Heartland Crane Services LLC	KEOSAUQUA	VAN BUREN	01	\$250,900	0	1	NEW	All Other Specialty Trade Contractors
Plumb Construction, LLC	NORWALK	WARREN	01	\$150,000	0	2	EXISTING	Framing Contractors
BoldStep Strategies Inc.	Fort Dodge	WEBSTER	04	\$1,510,500	5	5	NEW	Furniture Retailers
DRIFTLESS SECURITY SOLUTIONS LLC	Decorah	WINNESHIEK	02	\$193,500	3	1	EXISTING	Other Personal and Household Goods Repair and Maintenance

TRANSACTIONS FROM NOVEMBER 2025

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