A free resource for the central lowa business community

BUSINESS JOURNAL

Pets play a growing role in Des Moines-area businesses.

Gone to the

By Tammy Pearson

For those of us who grew up with "Lassie," the beloved Timmy-saving Collie, our pet dogs were wonderful companions, even part of the family. We took them for walks and occasional car rides. They greeted us at the door when we got home. If they were really "spoiled," they got away with sleeping on the couch or even at the foot of the bed. But loved as they were, Spot and Champ were still "dogs."

In recent years, however, the pet dog has been elevated to a new, elevated status: "fur baby." And, like little bundles of joy we bring home from the maternity ward, they are now often affectionately hovered over and catered to. They have comfy beds of their own, gourmet food available in the refrigerated aisle, and stores full of toys, hair-care products and fashions devoted entirely to them. We can't leave our little ones — human or canine home alone. We can now take outings designed for the fun of our pet. After a stop at one of a growing number of pet-product stores for Buster to pick out a toy all on his own, we are off to one of many dog parks popping up in the metro or a walk along the trails.

Today, our pets are closer to our hearts — and more often at our sides — than ever.

And businesses have taken notice.

Sierra Walton couldn't bear to leave her dog, Keystone, home alone, so he has become a regular at Lenz Heating & Cooling.

FEATURE

Dogs welcome

Business owners know that more of their customers have a dog in tow these days, and, if they want those customers to frequent their establishments, they better not expect Princess to be left in a hot car or tied to a post out front.

"We recognize that a lot of our customers swing through Eden with a coffee in hand while they are out walking their pets," says Hannah Krause, owner of Eden, 418 E. Sixth St., Des Moines. "Being pet friendly feels like a customer-first policy, and we happen to love animals, so it's a win-win, in our books."

Eden is just one of the many companies listed as "pet friendly" on the Animal Rescue League website. Businesses can be added to the list to let customers know they welcome pets. Midwest Wheel Companies, 1436 E. Ovid, Des Moines, is also on the list.

"Our motto is we're nothing without customers, so we want them to feel comfortable. If they bring pets, we're glad to pet them," says Jerry Bender, branch manager. "Especially in the trucking industry, a lot of them have pets." He adds, it seems more customers are bringing pets with them than in the past.

"We are very old fashioned in the way we treat customers," says Bender, adding that the company is family owned and in its fifth generation. So having pets tagging along with their owners seems a natural part of business.

Inevitably, restaurants and bars with outdoor seating attract dog-walkers, and with many such establishments located along the trail system, word gets around about which have dog-friendly patios. Some, such as Sully's Irish Pub, 860 First St., West Des Moines, make a point of emphasizing their "dog-friendly covered patio" on their website.

Confluence Brewing Company, 1235 Thomas Beck Road, Des Moines, also makes a point of informing dog owners that their canine is welcome on the deck and in the beer garden — if they behave.

Gazali's Gyros and Mediterranean Specialties, 1205 25th St., Des Moines, not only welcomes dogs at its outdoor seating but goes further by offering a "Furry Tails" menu. Owner MJ Gazali is a selfproclaimed animal lover who makes sure birds and squirrels get fed, so naturally he wants to make sure that no dog — or owner — leaves his restaurant hungry.

While many locals and their dogs are regular customers, Gazali also attracts travelers looking for a dog-friendly place to eat. He says pet owners find his business through the Bring Fido app, which shares information on pet-friendly businesses of all kinds. "Honestly, we have a 5-bone rating. You can read the reviews," he says. And, indeed, his business has nabbed the highest rating on the app and reviewers express appreciation for being able to enjoy a delicious meal while also providing for their dogs.

Gazali says his restaurant will be moving to a new location next to two dog-related businesses, so the prospect of seeing more dogs is a definite plus, he says.

Dog on the premises

Customers aren't the only ones who hate to leave their dogs at home. Business owners and employees do as well. Some have found it possible to have their dogs at work — to not only their benefit, but to the benefit of others as well.

David and Denise Rairdin, owners of University Vacuum and Sewing, 5739 University Ave., Des Moines, have had dogs in their shop for years.

"It started with Missy. She was so tiny, we didn't want to leave her at home," says Denise. Missy was joined by Abby, now 9, the pet dog of Eric, an employee. Missy died at

age 14 and the Rairdins have recently gotten another dog, Lola, a mini golden doodle, which now comes to the shop. She is 2 months old. Customers love the dogs, Denise says.

"People bring treats and stop by just to see them," she says. "We love it."

Staff members also benefit, she says.

"If I'm having a stressful day, I can pick them up," she says. "There are no minuses."

Keystone, named after a favorite family vacation spot, keeps customers and staff happy at Lenz Heating & Cooling, 7641 Douglas Ave., Urbandale, says Sierra Walton, office manager. Keystone joined Walton at work as soon as she got him. "I couldn't stay away from him," she says.

"I asked the boss if it was OK and he said OK, as long as he behaved. He hasn't been fired yet," she laughs.

Walton says customers like to pet Keystone, as do co-workers when they stop by the office. Delivery drivers often bring him treats. If he doesn't come to work, he is missed.

"It's a nice little de-stressor to play with him and



Lucy, owned by Brian Dresback, manager of Christopher's Rare Coins, is popular with most customers. But, when customers who don't like dogs are present, Lucy stays in the back room.

hold him," she says. "His role is to keep us a little sane in here."

One place where a little de-stressing never hurts is the dentist's office, and Dr. James Elliott at Winterset Dental, 301 Wambold Drive, Winterset, says his dog, Shadow, an aussie doodle, provides just that — for patients and staff.

"I saw the immediate impact it has had in my practice. She brings smiles to everyone," says Elliott. "Kids give her treats and adults scratch behind her ears. It takes the tension out of the office."

Customers at Christopher's Rare Coins, 8671 Northpark Court, Johnston, look forward to seeing Lucy, an 11-month-old lab/shepherd/hound/retriever mix, says Brian Dresback, manager.

"Some come in just to see her and end up buying something," he says.

Not only do customers enjoy seeing the dog, but his co-workers do as well, he says.

"They love her. She's a real stress reliever. She lightens the mood," he says. "There's not really a downside. The kids like to play with her, and a lot of regulars look forward to seeing her." FEATURE



Abby and Lola are great de-stressors at University Vacuum and Sewing, owned by David and Denise Rairdin.

Issues to address

Not every employee is happy to have a pet in the office, and Business News Daily suggests that current employees be brought into the discussion before a pet is brought into the office and that their concerns be addressed. Some may have allergies or other concerns that could raise legal issues or that would ultimately "bring tension" into the workplace, which would outweigh any benefits.

The pet must also be a good fit for the work environment.

Many of those who bring their dogs to work agree that the arrangement would not work with every dog. The dog must have the right temperament. If the dog were to injure anyone, the dog's owner as well as the business owner could be liable. If the dog is too energetic or often seeking attention, it can become a distraction and make staff less productive.

If the dog does have the right temperament, it should still be properly trained not to jump on people, to be content when not getting attention, and not to bark.

Elliott says he would not have Shadow in his dental office if he weren't sure of her temperament



Dr. James Elliott made sure his dog, Shadow, had the right temperament and training to be in the office.

and training.

"She had a great demeanor, and I got her trained early," he says. "She was trained early to mind her puppy manners. If she wasn't trained, I wouldn't bring her into the office."

"We train them to get used to people and not to jump on people," says Denise Rairdin of the two dogs at her business. They are also trained not to go out the door when it is opened.

"They have to be well trained to work in a business," she says.

Customers' comfort must also be taken into account. Not all people like dogs.

"We do have the occasional person who doesn't like dogs, but then we put the dogs in the back," says Rairdin, adding that they train the dogs so they are used to being in the back room when necessary.

Cultural differences also need to be taken into account. Some cultures view dogs as "filthy" or dangerous, says Dresback. Lucy goes into the back room if a customer is not comfortable with her.

Ultimately, a business must consider all the pros and cons of the specific workplace, attitudes of staff members, training and demeanor of the dog, liability issues and customer service before making Fido part of the team. The bottom line is usually the bottom line — the profitability and productivity of the workplace.

Dresback sums it up: "I have to make sure customers come first."

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COMMERCIAL REAL ESTATE TRANSACTIONS IN POLK COUNTY FROM DEC. 30, 2020, THROUGH FEB. 4, 2021.

2544 HUBBELL AVE., DES MOINES SALE DATE: DEC. 30, 2020 SALE PRICE: \$1,200,000 SELLER: PENTA PARTNERS LLC BUYER: DRB LAND 1, LLC SQUARE FEET: 15,983 ACRES: 3.325

7113 HICKMAN ROAD, URBANDALE

SALE DATE: DEC. 30, 2020 SALE PRICE: \$40,000 SELLER: 7109 HICKMAN LLC BUYER: ERICKSON KREHBIEL PROPERTIES LLC SQUARE FEET: 0 ACRES: 0.825

2411 GRAND AVE., DES MOINES

SALE DATE: DEC. 31, 2020 SALE PRICE: \$610,000 SELLER: DELANEY ENTERPRISES LLC BUYER: LOCKER PARTNERS LLC SQUARE FEET: 4,002 ACRES: 0.28

1101 S.E. 37TH ST., GRIMES

SALE DATE: DEC. 31, 2020 SALE PRICE: \$1,650,000 SELLER: BT GRIMES HOLDINGS LLC BUYER: ABSOLUTE GROUP INC. SQUARE FEET: 23,484 ACRES: 6

2418 SUNSET ROAD, DES MOINES SALE DATE: JAN. 1, 2021 SALE PRICE: \$300,000 SELLER: BARBER BROTHERS ENTERPRISES LLC BUYER: MIDWEST QUALITY WHOLE SALE, INC. SQUARE FEET: 7,195 ACRES: 1,172

4440 128TH ST., URBANDALE

SALE DATE: JAN. 4, 2021 SALE PRICE: \$1,877,500 SELLER: THE SQUARE AT DAY'S RUN I LLC BUYER: SANAV MEREDITH HOLDINGS LLC SQUARE FEET: 9,600 ACRES: 1.925

1825 SEVENTH ST., DES MOINES SALE DATE: JAN. 6, 2021 SALE PRICE: \$168,000 SELLER: TWISTER LLC BUYER: SWEARINGEN, JONATHAN M SQUARE FEET: 2,709

ACRES: 0.147

SOLD: Sportsman's Warehouse building... 921 S.E. Oralabor Road, Ankeny

Hurd Johnston, LLC paid \$7.5 million in January for the Ankeny real estate consisting of nearly 6 acres of land and an almost 50,000-square-foot building that is the current home to Sportsman's Warehouse. Spirit SPE Portfolio 2012-4, LLC was the seller, according to Polk County Assessor records.

921 S.E. ORALABOR ROAD, ANKENY SALE DATE: JAN. 7, 2021 SALE PRICE: \$7,534,250 SELLER: SPIRIT SPE PORTFOLIO 2012-

4 LLC BUYER: HURD JOHNSTON, LLC SQUARE FEET: 49.677

109 N.W. COLLEGE AVE., ANKENY SALE DATE: JAN. 7, 2021 SALE PRICE: \$900,000 SELLER: ANJE RESIDENTIAL HOUSING COOPERATIVE INC. BUYER: N.W. COLLEGE AVE. LLC SQUARE FEET: 10,240 ACRES: 0.987

304 N.W. COLLEGE AVE., ANKENY SALE DATE: JAN. 7, 2021

SALE PRICE: \$450,000 SELLER: 304 COLLEGE RESIDENTIAL HOUSING COOPERATIVE INC. BUYER: N.W. COLLEGE AVE. LLC SQUARE FEET: 5,520 ACRES: 0.479

312 N.W. COLLEGE AVE., ANKENY SALE DATE: JAN. 7, 2021 SALE PRICE: \$450,000 SELLER: 312 COLLEGE RESIDENTIAL HOUSING COOPERATIVE INC. BUYER: N.W. COLLEGE AVE. LLC SQUARE FEET: 5,520 ACRES: 0.477

308 N.W. COLLEGE AVE., ANKENY SALE DATE: JAN. 7, 2021 SALE PRICE: \$450,000 SELLER: 308 COLLEGE RESIDENTIAL HOUSING COOPERATIVE INC. BUYER: N.W. COLLEGE AVE. LLC SQUARE FEET: 5,520 ACRES: 0.477

3850 S.E. BEISSER DRIVE, GRIMES SALE DATE: JAN. 11, 2021 SALE PRICE: \$900,000

SALE PRICE: \$900,000 SELLER: MCLAND LLC BUYER: COLBY NATIONAL DEVELOPMENT TRUST SQUARE FEET: 8,800 ACRES: 1.067

3600 S.E. MIEHE DRIVE, GRIMES SALE DATE: JAN. 11, 2021 SALE PRICE: \$235,000 SELLER: TIGGES, CHAD BUYER: BLEACHER BUMS HOLDING LLC SQUARE FEET: 0 ACRES: 1.494

8951 THOMAS AVE., JOHNSTON SALE DATE: JAN. 11, 2021 SALE PRICE: \$155,000 SELLER: WINDSOR OFFICE PARK LLC BUYER: SETPOINT MECHANICAL HOLDINGS LLC SQUARE FEET: 0 ACRES: 1.011

1327 13TH ST., DES MOINES SALE DATE: JAN. 12, 2021 SALE PRICE: \$280,000 SELLER: JM WOLF PROPERTIES LLC BUYER: LANGWORTHY ENTERPRISE XIII LLC SQUARE FEET: 3,102 ACRES: 0.172

4012 E. 14TH ST., DES MOINES SALE DATE: JAN. 12, 2021 SALE PRICE: \$320,000 SELLER: KINMAN, SHAWN BUYER: AMERICAN DREAM EXTERIORS

LLC SQUARE FEET: 5,400 ACRES: 0.413

SOLD: The former Granite City Food & Beverage building... 12801 University Ave., Clive

The building that used to be the home of Granite City sold this past January. Huntington Ridge RE Partners, LLC bought the 2-plus acres of prime Clive real estate from Francis Properties, LLC for just north of \$3 million dollars.

12801 UNIVERSITY AVE., CLIVE SALE DATE: JAN. 13, 2021 SALE PRICE: \$3,100,000 SELLER: FRANCIS PROPERTIES LLC BUYER: HUNTINGTON RIDGE RE PARTNERS LLC SQUARE FEET: 8,802 ACRES: 2.02

1241 KEOSAUQUA WAY, UNIT 3, DES

MOINES SALE DATE: JAN. 13, 2021 SALE PRICE: \$1,150,000 SELLER: 1221 KEO WAY LLC BUYER: THE GARAGE DSM LLC SQUARE FEET: 17,520 ACRES: 1.192

5145 N.E. 14TH ST., DES MOINES SALE DATE: JAN. 13, 2021 SALE PRICE: \$1,388,740 SELLER: MCKEE AUTO CENTER INC. BUYER: KWIK TRIP INC SQUARE FEET: 0

ACRES: 2.219

4505 S.W. NINTH ST., DES MOINES SALE DATE: JAN. 13, 2021 SALE PRICE: \$400,000 SELLER: EIDBO, WALTER B. BUYER: BEBE NAILS & SPA INC. SQUARE FEET: 10,440 ACRES: 1.169

3725 UNIVERSITY AVE., DES MOINES SALE DATE: JAN. 14, 2021 SALE PRICE: \$2,919,600 SELLER: UNIVERISTY-PARK LP BUYER: UNIVERSITY PARK PLACE LLC SQUARE FEET: 36,118 ACRES: 2.928

421 S.E. ORALABOR ROAD, ANKENY SALE DATE: JAN. 14, 2021 SALE PRICE: \$625,000 SELLER: SPRINGWOOD CAR WASH LLC BUYER: RJW LLC SQUARE FEET: 2,782 ACRES: 0.917

1301 E. 12TH ST., DES MOINES SALE DATE: JAN. 15, 2021 SALE PRICE: \$220,000 SELLER: THE BRIGHT TUMY LLC BUYER: GROH, SCOTT SQUARE FEET: 4,016 ACRES: 0.115

3421 S.E. MIEHE DRIVE, UNIT 24, GRIMES SALE DATE: JAN. 18, 2021 SALE PRICE: \$100,000 SELLER: ROSS, JAMES J. BUYER: DAVIS, VICKI SQUARE FEET: 1,080

ACRES: 0.062

1425 METRO EAST DRIVE, UNIT 107, PLEASANT HILL SALE DATE: JAN. 18, 2021 SALE PRICE: \$125,000 SELLER: HAWKEYE SOFT WATER LLC BUYER: SUNSTONE ORGANICS LLC SQUARE FEET: 1,250 ACRES: 0.12

1490 N.W. 86TH ST., CLIVE SALE DATE: JAN. 18, 2021 SALE PRICE: \$1,200,000 SELLER: SECTION 3 PROPERTIES LLC BUYER: DONLIN INVESTING, LLC SQUARE FEET: 16,995 ACRES: 0.79

1425 METRO EAST DRIVE, UNIT 111, PLEASANT HILL SALE DATE: JAN. 19, 2021 SALE PRICE: \$200,000 SELLER: BARKER FINANCIAL LLC RUIVER: SUINSTONE ORGANICS LLC

BUYER: SUNSTONE ORGANICS LLC SQUARE FEET: 2,500 ACRES: 0.24

2524 POST ST., DES MOINES SALE DATE: JAN. 19, 2021 SALE PRICE: \$175,000 SELLER: COLLINS COMMUNITY CREDIT UNION BUYER: SECURE PROPERTIES, LLC SQUARE FEET: 2,038 ACRES: 0.459

10101 PLUM DRIVE, URBANDALE SALE DATE: JAN. 19, 2021 SALE PRICE: \$1,563,570 SELLER: TEMPLE HOLDINGS LP BUYER: KWIK TRIP INC.

SELLER: TEMPLE HOLDINGS LP BUYER: KWIK TRIP INC. SQUARE FEET: 0 ACRES: 2.393

124 CENTER AVE. N., MITCHELLVILLE SALE DATE: JAN. 21, 2021

SALE PRICE: \$18,000 SELLER: PENMAN, CYNTHIA L. BUYER: MCGRUDER, PHIL SQUARE FEET: 968 ACRES: 0.04

409 S. ANKENY BLVD., ANKENY SALE DATE: JAN. 21, 2021 SALE PRICE: \$300,000 SELLER: NOAH'S & SALLY'S INVESTMENTS LLC BUYER: GRAND CAPITAL LC SQUARE FEET: 1,269 ACRES: 0.848

107 SECOND ST. S.E., ALTOONA SALE DATE: JAN. 22, 2021 SALE PRICE: \$180,000 SELLER: FROHOCK CORP BUYER: TAILBERRY LLC SQUARE FEET: 1,260 ACRES: 0.063

5201 PARK AVE., DES MOINES SALE DATE: JAN. 22, 2021 SALE PRICE: \$1,550,000 SELLER: RUAN INC. BUYER: GL & CT LLC SQUARE FEET: 6,360 ACRES: 8.965

SOLD: The former McIntyre's Antiques and Collectibles... 817 Grand Ave., West Des Moines Before it was McIntyre's Antiques and

Collectibles, this building housed Joyful Noise, the music store. Before being Joyful Noise, it existed as Great Hobby Adventures. Before it was any of these, Joe Corso's Cocktail Lounge Pizza sat just across the street and served its signature thin-slice pizza for the next four decades. Most recently, Steven C. Anderson purchased the real estate from TLC Properties Inc. for \$235,000 in January, according to Polk County Assessor records.

817 GRAND AVE., WEST DES MOINES SALE DATE: JAN. 27, 2021 SALE PRICE: \$235,000 SELLER: TLC PROPERTIES INC. BUYER: ANDERSON, STEVEN C. SQUARE FEET: 4,134 ACRES: 0.21

401 EIGHTH ST. S.W., ALTOONA SALE DATE: JAN. 28, 2021 SALE PRICE: \$860,000 SELLER: FOR5 LLC BUYER: ISHO, LLC SQUARE FEET: 9,728 ACRES: 1.037

4100 SIXTH AVE., DES MOINES

SALE DATE: JAN. 28, 2021 SALE PRICE: \$510,000 SELLER: CHURCH OF THE BRETHREN NORTHERN PLAINS DISTRICT BUYER: SUNDRY CHURCH SQUARE FEET: 9,812 ACRES: 0.792

516 NEW YORK AVE., DES MOINES SALE DATE: JAN. 28, 2021 SALE PRICE: \$165,000 SELLER: KEYS, RANDALL S. BUYER: REETZ, MARK SQUARE FEET: 2,460 ACRES: 0.354

SOLD: Cool Basil's home... 1250 N.W. 86th St., Clive

Perfect Place Properties, LLC paid \$915,000 last January to purchase the nearly 3-acre parcel in Clive with a 7,292 square foot building that houses Cool Basil, one of the most popular eateries in town. The real estate sits at 1250 N.W. 86th St. at one of the busiest intersections in the metro. Minnesota Properties I, LLC is listed as the seller.

1250 N.W. 86TH ST., CLIVE SALE DATE: JAN. 29, 2021 SALE PRICE: \$915,000 SELLER: MINNESOTA PROPERTIES I LLC BUYER: PERFECT PLACE PROPERTIES LLC SQUARE FEET: 7,292 ACRES: 2.948

175 S. NINTH ST., SUITE 550, WEST DES MOINES

SALE DATE: JAN. 29, 2021 SALE PRICE: \$195,000 SELLER: HOLZWORTH CONSTRUCTION LLC BUYER: DOUGLAS S. DYAR REVOCABLE TRUST SQUARE FEET: 1,920 ACRES: 0.044

229 COLLEGE AVE., DES MOINES SALE DATE: JAN. 29, 2021 SALE PRICE: \$224,000 SELLER: THE BRIGHT TUMY LLC BUYER: JEWETT HOLDINGS LLC SQUARE FEET: 2,392 ACRES: 0.275

2010 INGERSOLL AVE., DES MOINES SALE DATE: FEB. 1, 2021 SALE PRICE: \$1,500,010 SELLER: SJM REALTY INC BUYER: ASE REAL PROPERTIES LLC SQUARE FEET: 3,999 ACRES: 0.23

1501 OFFICE PARK ROAD, WEST DES MOINES

SALE DATE: FEB. 1, 2021 SALE PRICE: \$3,990,000 SELLER: FOUNTAIN HEALTH CENTERS INC. BUYER: OFFICE PARK REALTY LLC SQUARE FEET: 78,374 ACRES: 7.125

656 POLK BLVD., DES MOINES SALE DATE: FEB. 1, 2021 SALE PRICE: \$295,000 SELLER: R. KROHN PROPERTIES II LLC BUYER: POLK 6, LLC SQUARE FEET: 4,302 ACRES: 0.183

1201 E. FIRST ST., GRIMES SALE DATE: FEB. 1, 2021 SALE PRICE: \$594,000 SELLER: HOPE K. FARMS LLC BUYER: STRIFEX LLC SQUARE FEET: 0 ACRES: 1.001

1074 31ST ST., DES MOINES SALE DATE: FEB. 2, 2021 SALE PRICE: \$261,900 SELLER: H. LECHUGA PROPERTIES LLC BUYER: INVEST DSM INC. SQUARE FEET: 3,112 ACRES: 0.344

8165 UNIVERSITY BLVD., CLIVE SALE DATE: FEB. 3, 2021 SALE PRICE: \$949,000 SELLER: REGAL SUPPLY COMPANY INC BUYER: DOUBLE R. RANCH LC SQUARE FEET: 12,196 ACRES: 1.129

130 N.E. GEORGETOWN BLVD., ANKENY SALE DATE: FEB. 4, 2021 SALE PRICE: \$2,853,930 SELLER: JNM DEVELOPMENT HOLDINGS LLC BUYER: KAE, LLC SQUARE FEET: 12,098 ACRES: 2.504

MARCH 2021

ACRES: 5.773

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CITYVIEW'S BUSINESS JOURNAL

Borrower Name	City	County	Cong. District		Jobs Created	Jobs Retained	Existing Jobs	New vs. Existing	Business Type
Fashion By Renae, Llc	Cedar Falls, IA	Black Hawk County	1	\$225,000	1	1	1	New	Retail Trade
Generations Wealth Advisors, Llc	Perry, IA	Boone County	4	\$162,700	0	0	3	Existing	Finance And Insurance
Twolegittwoquit Corp	Waverly, IA	Bremer County	1	\$150,000	0	6	6	Existing	Accommodation And Food
									Services
Bremer Brewing, Llc	Waverly, IA	Bremer County	1	\$140,000	3	1	1	New	Manufacturing
Cloud Nine Llc	Clear Lake, IA	Cerro Gordo County	4	\$195,000	1	3	0	Existing	Retail Trade
H & H Fabrications	De Witt, IA	Clinton County	2	\$85,000	2	0	6	Existing	Manufacturing
Alternate Route Properties Llc	Booneville, IA	Dallas County	3	\$290,000	0	7	7	Existing	Administrative And Support And
									Waste Management And
									Remediation Services
Performance Concrete Polishing	Waukee, IA	Dallas County	3	\$553,000	12	0	9	Existing	Construction
Eric A. Meyers	Minburn, IA	Dallas County	3	\$100,000	0	1	1	Existing	Other Services (Except Public
									Administration)
J'S Performance Inc	Dubuque, IA	Dubuque County	1	\$356,000	2	0	4	Existing	Other Services (Except Public
									Administration)
Meester Properties, LIc	Dike, IA	Grundy County	4	\$217,000	18	0	0	New	Construction
Kraus Enterprises Llc	Anamosa, IA	Jones County	1	\$490,000	3	0	7	Existing	Other Services (Except Public
									Administration)
A-1 Rental, Inc	Cedar Rapids, IA	Linn County	1	\$668,300	0	7	7	New	Real Estate And Rental And
									Leasing
Hdmi, Inc.	Cedar Rapids, IA	Linn County	1	\$210,000	0	23	23	New	Accommodation And Food
									Services
1200 Senate Avenue, Llc	Red Oak, IA	Montgomery County	3	\$1,106,000	0	0	11	Existing	Accommodation And Food
									Services
Mobile Meek'S Llc	Johnston, IA	Polk County	3	\$85,000	0	4	4	Existing	Accommodation And Food
									Services
Collision Solutions Truck Repair, Llc	Des Moines, IA	Polk County	3	\$250,000	4	1	1	New	Other Services (Except Public
									Administration)
Nounou Logistics Llc	Ankeny, IA	Polk County	3	\$20,000	45	45	25	New	Transportation And Warehousing
Ncc Realty - 001, Llc	Council Bluffs, IA	Pottawattamie Co	3	\$406,000	9	16	16	Existing	Construction
Fahrenkrug Properties, Llc	Park View, IA	Scott County	2	\$269,100	0	3	3	Existing	Other Services (Except Public
									Administration)
Schmitz Construction Inc.	Gladbrook, IA	Tama County	1	\$70,000	0	2	2	Existing	Construction
Steams 135 Llc	Ottumwa, IA	Wapello County	2	\$350,000	0	17	3	Existing	Real Estate And Rental And
									Leasing
Kymak, Llc	Carlisle, IA	Warren County	3	\$639,000	5	0	4	Existing	Professional, Scientific, And
									Technical Services
Umbach Seed And Feed	Anthon, IA	Woodbury County	4	\$118,000	0	2	2	Existing	Retail Trade
									JANUARY 2021



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